International Student and Scholar Services (ISSS) will offer a counseling/advising practicum during the 2014-2015 academic year. Below is a description. For more information about ISSS, go to www.isss.umn.edu.

Qualifications:
- Current University of Minnesota graduate student in counseling field.
- Previous counseling experience and/or coursework.
- Effective oral and written communication skills.
- Flexibility and adaptability.

Preferred Qualifications:
- Cross-cultural or multi-cultural experience and sensitivity.
- Previous student service experience.

Required Hours:
- Minimum of 20 hours/week during each semester
- Winter and spring break – not required to be here

Training:
Extensive orientation and training during fall semester, including attending the full-day pre-registration program for new international students (unless you attended the program previously). Limited training during spring semester.

Activities:
- Provide counseling to international students on academic, career, personal and family issues.
- Assist with the academic “call-in” process for students on academic probation.
- Receive training on F-1 visa advising. Observe advising appointments and walk-ins with other advisers. Once training is complete, advise international students on F-1 visa issues.
- Assist in planning and presentation/facilitation of the New International Student Seminar, a program offered each semester for new freshman and transfer students.
- Co-lead intercultural discussion groups.
- Participate in planning, administration and presentation of career workshops for international students (Spring semester only).
- Be involved with other ISSS activities, e.g., Small World Coffee Hour, orientation, document check for new students.
- At the end of the year, present to ISSS staff about practicum experience.
- Participate in individual supervision meetings with supervisor, discussion group leader meetings, and F visa adviser meetings. Attend ISSS general staff meeting, if schedule permits. ISSS meetings are Friday mornings.
- Other duties as assigned.

Delivery of Counseling Service Model:
In addition to one-to-one counseling, we provide international students support and opportunities for personal exploration and connection to others in a variety of ways, including advising, cross-cultural discussion groups, website, workshops, and other events. These other types of service also provide practicum students opportunities to practice and enhance counseling and communication skills and theoretical approaches.

**Supervision:**
Individual and group supervision provided by and Barbara Pilling, Master’s Degree (not licensed) and Alisa Eland, Ph.D. from CSPP (not licensed). Cross-Cultural Discussion Group leader supervision provided by Grace Machoki, MA from CSPP (not licensed).

**Selection Process:**
To apply, please submit your letter of interest and resume or C.V. to Barbara Pilling by email (see above) or campus mail at ISSS, 190 Humphrey School (West Bank). A brief interview will follow. Selection decisions will be made as soon as possible. You will be notified either by phone or in writing.

Contact Barbara Pilling, 612-624-9519 or pilli003@umn.edu if you have questions about the application process or practicum.

**At the interview, we will discuss:**
- Your background and interests
- Counseling, advising, and programs at ISSS, including number of clients and our counseling service delivery model
- Getting involved in ISSS activities
- Limited ISSS office space, e.g., you will definitely be sharing office space, and likely use more than one office
- Your questions

**Required reading during Practicum:**
*Helping college students succeed: A model for effective intervention*
By Glenn Hirsch (available at University Bookstore)